

Full Trainings

Cooper House offers FAN Trainings to support home visiting and early intervention professionals who work with families facing complex issues, such as domestic violence, substance use, mental health challenges, poverty, and adverse childhood experiences. The training includes 3 parts:

Level 1 FAN Training: your first 4 half-days of training offer you the FAN, a framework for honing your attunement to caregivers and supervisees.

Monthly Mentoring: this FAN-focused reflective consultation is essential to developing FAN skills. Home visitors may receive mentoring from their FAN-trained supervisor or a Cooper House FAN Mentor.

Level 2 FAN Training: 2 half-days of FAN training, occur after your mentoring period. It allows you to further integrate your understanding and practice of the FAN.

Practitioner FAN

Open to home visitors and other direct service providers.

Supervisors: if your direct report(s) are FAN-trained or taking this training with you, you must attend this training.

Level 1 (2023)

Dec 6 & 8 (9–12:15)
Dec 13 & 14 (1–4:15)

Level 2 (2024)

July 10 & 11 (9–12:15)

Register

Level 1 in Spanish (2023)

Oct 2–5 (10–1:15)

Level 2 in Spanish (2024)

May 1 & 2 (10–1:15)

Register

Supervisor FAN

Open to Supervisors and Consultants.

Level 1 (2023)

Nov 2 & 3 (9–12:15)
Nov 7 & 9 (1–4:15)

Level 2 (2024)

Jun 11 & 13 (1–4:15)

Register

All of our trainings are open to anyone in AK, ID, OR, or WA who works with families of young children. If you work for an HVSA-sponsored agency, the trainings listed in this document may not be sponsored by HVSA and your agency would need to sponsor your participation. Click [here](#) for funding sources.

For questions, reach out to FAN@cooperhouse.org

Training Rates

Cooper House believes that optimal development for children is only possible in a just and equitable community. We are committed to making professional development and Reflective Consultation opportunities accessible to prenatal-five workers in our region. Every professional and organization's budget and access to resources is different and influenced by systems of oppression. Our Sliding Fee Scale seeks to promote equity and access by partnering with organizations which pay for training for some programs and by providing partial financial aid for organizations which do not have access to those sources of funding. We are able to offer reduced levels because of generous support from a philanthropist who is committed to offer FAN trainings to those who could not otherwise participate.

Option A: 100% | For state and federal government entities, corporations, foundations of any size, and NFP 501(c)3 organizations with an annual operating budget greater than \$5 million.

Option B: 75% | For NFP 501(c)3 organizations with annual operating budgets of \$1 million to \$5 million.

Option C: 50% | For NFP 501(c)3 organizations with annual operating budgets of less than \$1 million.

Full Training (Team)

Final in-person rates will depend on our travel costs.

Training Type	Trainees	Training & Mentoring Hours	Option A (100%)	Option B (75%)	Option C (50%)
Practitioner (Virtual)	15-30	18-25	\$32,000	\$24,000	\$16,000
Practitioner (In-Person)	15-30	18-25	Up to \$46,000	Up to \$36,761	Up to \$24,507
Supervisor (Virtual)	8-12	25	\$32,000	\$24,000	\$16,000
Supervisor (In-Person)	8-12	25	Up to \$42,000	Up to \$33,865	Up to \$22,577

Full Training (Individual)

Individual Spots in a Virtual Training	Training & Mentoring Hours	Option A (100%)	Option B (75%)	Option C (50%)
Practitioner whose supervisor is FAN trained/certified	18	\$695	\$521	\$348
Practitioner whose supervisor is not FAN trained/certified	25	\$1,624	\$1,218	\$812
Supervisor attending Practitioner FAN with their team	25	\$2,553	\$1,915	\$1,277
Supervisor attending Supervisor FAN	25	\$2,667	\$2,000	\$1,334

Booster Trainings

Pre-requisite: completion of Level 1 FAN training

A Booster Training offers FAN-trained professionals an opportunity to deepen your understanding of FAN concepts. You will review 1 or more core processes and practice using them within your group, under the guidance of a FAN trainer. “Coffee with a Trainer” are drop-in sessions with a trainer, where you can bring a case study or a FAN question. All sessions will be on Zoom.

<p>Empathic Inquiry & Equity Thu, Aug 3 (10–11)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>	<p>Supervisor Mini-FAN Thu, Sep 7 (9–12)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>	<p>“Coffee with a Trainer” Tue, Sep 12 (2–3)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>
<p>Mini-FAN en español Wed, Sep 27 (10–12)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>	<p>Practitioner Mini-FAN Mon, Oct 23 (9–11)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>	
<p>Collaborative Exploration & Equity Thu, Nov 30 (10–12)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>	<p>“Café con una capacitadora” Tue, Nov 14 (10–11)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>	<p>“Coffee with a Trainer” Tue, Dec 12 (2–3)</p> <p style="background-color: #4a7c95; color: white; padding: 5px; margin-top: 10px;">Register</p>

Individual Spots in a Booster Training	Option A (100%)	Option B (75%)	Option C (50%)
Booster (2 hr)	\$129	\$97	\$65
Booster (1 hr)	\$75	\$56	\$38
“Coffee with a Trainer”	\$60	\$45	\$30

Communities of Practice

Pre-requisite: completion of Level 1 FAN training

Communities of Practice are reflective spaces for FAN-trained professionals. Once a month, trainers lead participants through a mindfulness moment, check-in, and a deeper dive into the FAN. A Community of Practice is 90-minutes long, and includes at least 4 monthly sessions with up to 8 Practitioners. Each session has a designated audience. Please sign up for the group that matches your role and identity.

<p>BIPOC Home Visitors* 4th Mon of each month (3rd in Dec) Apr–Dec (3:30–5) Faciliator: Betty Peralta</p> <p>Register</p>	<p>Home Visitors 3rd Thu of each month Sep–Dec (9–10:30) Facilitator: Gina Veloni</p> <p>Register</p>	<p>Supervisors 2nd Wed of each month Sep–Dec (11–12:30) Facilitator: Kristin McNally</p> <p>Register</p>
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*There is no cost to participants of this training as part of Cooper House's commitment to equity.

Individual Spots in a Community of Practice	Option A (100%)	Option B (75%)	Option C (50%)
(4) 90-min Sessions	\$434	\$326	\$217

Funding Sources

Washington

WA's Home Visiting Services Account (HVSA) | The HVSA supports approximately 30% of families receiving home visiting services in WA. HVSA sponsors HVs and supervisors from supported agencies to attend many FAN trainings and reflective consultation groups at no cost to them. Please check [this list](#) to see if your agency's home visiting program is part of the HVSA portfolio. If so, contact [Nina Evers](#) for more information.

Cooper House Grant Program | Cooper House offers a fully subsidized Grant Program for qualifying home visiting and early intervention programs. Contact [Lisa Foss](#) to learn more.

Oregon

The Ford Family Foundation | TFFF pays for home visiting professionals in six counties in southern Oregon to attend FAN trainings. The counties are Coos, Curry, Douglas, Klamath, Lake and Siskiyou. If you provide services in one or more of these counties, contact [Lisa Foss](#).

Oregon Health Authority | OHA sponsors Oregon home visitors and supervisors to attend many FAN trainings and reflective consultation groups at no cost to them. Contact [Lisa Foss](#) to inquire about sponsored participation.

Idaho

Idaho Department of Health and Welfare, Department of Public Health sponsors one training a year for MIECHV-funded agencies in Idaho. Contact [Kristin McKie](#) to see if your agency qualifies.

Alaska

At this time, there are no organizations which sponsor FAN trainings in Alaska. Contact [Gail Trujillo](#) or [Jeanine Jeffers-Woolf](#) for training opportunities. You may also attend Regionwide trainings.