

FAN (Facilitating Attuned Interactions) is a framework for building attuned, collaborative relationships between human service professionals and the families they serve. Supervisor FAN helps you listen more deeply and attune more effectively to your supervisees. The use of FAN in supervision builds competence and confidence in supervisees, supports the development of trusting relationships, and strengthens programs. It presumes that being a supervisor does not necessarily mean that you have all the answers, and it promotes true collaboration with supervisees. As a result, useful ideas are generated and new approaches that fit individual families can be found.

“FAN helps you be there for families, be present, and allow space and time for trust to be developed, for relationships to deepen, and for families to discover their strengths.”

– FAN-trained supervisor

“Considering different cultural perspectives is so refreshing in trainings like this. I appreciate that it has been included not as an add on, but all throughout.”

– Training participant

The FAN Training Experience

Level 1 Training	2 full days of in-person training or 4 half-days of online training
FAN Mentoring	FAN-focused support (1 hr/month for 6 months)
Level 2 Training	1 full day of in-person training or 2 half-days of online training

Practitioner FAN Grant Program Criteria

Programs must:

- Offer Home Visiting/Early Intervention services
- Serve families in WA
- Not be funded by HVSA
- Attend as a whole team
- Attend an informational webinar about the training (Supervisors and program staff)
- Be a program of a non-profit organization

Preferred programs:

- Black, Indigenous, People of Color (BIPOC)-led and/or immigrant-led
- Community-designed and/or community-led
- Rural and/or serve rural clients
- Those that serve BIPOC and/or immigrant clients

Questions?

If you would like to apply, complete [this application](#) or schedule a call so you can complete the application process over the phone or Zoom.

We offer this FAN grant opportunity twice a year. If these dates don't work for you, contact [Lisa Foss](#) to learn about future opportunities.

